

Environmental, Health, Safety and Sustainability Policy

Our vision is to be the business partner of choice, our strategic initiative, devotion to customer satisfaction and our values of inclusivity, integrity, and continual improvement, guide us to minimise environmental impacts and maximise sustainability performance through transparent and ethical behaviour.

We are committed to continually improving with the integration of corporate and social responsibility into our business operations and processes and will be proactive in operating in a sustainable manner where we have control or influence to do so.

We will ensure all employees are aware of this policy, receive appropriate training and can provide feedback to improve our performance, including a commitment to the consultation and participation of employees in these matters.

The HEX Group will;

- Periodically set, review, and report and document our Health, Safety & Environmental objectives, and targets.
- Communicate, and make this policy available to all interested parties and will ensure workers are consulted with and involved in business changes and decisions,
- Provide sufficient resource to fulfil the requirements and objectives of this policy
- Manage Health, Safety and Environmental risks by applying the hierarchy of control methodology so far as is reasonably practicable.
- Provide a safe and healthy working environment for all to aid in the prevention of work-related injury and or ill health.
- Protect the environment, including the prevention of pollution and responsible management of all bi-products.
- Continue to work with our customers and suppliers to achieve Carbon Net Zero by 2050. through sustainable procurement and responsible process management.
- Monitor and manage our energy usage through effective planning of resources with the objective being the achievement of carbon neutrality by 2037**.
- Fulfil our Environmental, Health & Safety legislative and obligatory requirements through robust and established management system policies, procedures, and worker engagement strategies
- Provides a framework of continual improvement and innovation that embodies the scope of this policy and supports the HEX Group Strategies, Purposes and Values

We will do this in our role as leaders and promoters of operational excellence and understand our obligations & responsibilities for the compliance of this policy.

Our workers are responsible for adhering to the requirements of this policy, will avoid possible risks and to take measures to reduce such risks as appropriate to their working environment.

Paul Clews

Managing Director

Alpha Manufacturing & Atlas Coating

Simon Webb

Managing Director

Bri-Stor Systems

DATE 26th June 2023

** Headquarters only across scope 1 and 2 of the GHG protocols